



FRED L. MCGHEE AND ASSOCIATES, INC

ARCHAEOLOGICAL & ENVIRONMENTAL CONSULTING
GREENBUILDING, AFFORDABLE HOUSING CONSULTING
HISTORY, CULTURE, EDUCATION CONSULTING

BRIEF STATEMENT OF QUALIFICATIONS

Fred L. McGhee & Associates (FLMA) is an African American and disabled veteran owned firm specializing in high quality applied anthropological, environmental, and greenbuilding services in a variety of areas. FLMA is registered as a Minority Business Enterprise (MBE), a Historically Underutilized Business (HUB), and as a Small/Disadvantaged Business Enterprise (SBE/DBE) with the states of Texas and Hawai'i, as well as with other certifying entities. The firm's principals have been trained in Germany, Boston, Austin, and Hawai'i, and possess over twenty years of federal and state government service, as well as extensive experience in the military, academia, and the private sector.

The company's founding mission statement of "beyond legal sufficiency" conveys the firm's principled commitment to furnish ethical as well as lawful consulting services that seek to bring to bear the latest theoretical and practical advances in applied anthropology. Our approach to regulatory compliance or sustainability is not just based in subject matter expertise, but also embraces a company philosophy of collaboration and negotiation based on mutual respect and the furtherance of trust.

Sample work products include:

- Compliance planning
- Policy analysis
- Native American and Native Hawaiian Consultation Plans
- Professional Management of National Historic Landmarks and Historic Districts
- National Register Nomination Packages
- Programmatic Agreements and Compliance Memoranda of Agreement
- Collaborative Research Designs that go beyond "public involvement" plans
- Sustainability plan development
- Residential and commercial greenbuilding services, including energy audits
- Historic preservation and affordable housing

In addition to historic preservation services, FLMA also offers management and planning services that

stress both quantitative as well as qualitative research based community development. FLMA conducts workshops and lectures, generates preservation plans for community based organizations, assists with public outreach meetings, and conducts oral history and ethnographic research for tribal, community, military, NGO, and municipal clients. FLMA is certified as a continuing education provider by the Texas state board for educator certification.

"Legal Sufficiency is not the framework FLMA uses in working with clients and in communities. We go well beyond and furnish services that are both goal and process oriented and that maximize the strengths of anthropology: extensive fieldwork, holism, comparative analysis, qualitative as well as quantitative research, and a critical perspective."

FLMA also builds high quality and green custom homes. We specialize in Frank Lloyd Wright style custom prairie houses that embody the best of Mr. Wright's organic architecture philosophies and are also in keeping with the "Not So Big" precepts outlined by noted architect Sarah Susanka in her series of books.

We also build high quality greenbuilt affordable homes that are inspired by gulf coast "shotgun" cottages. Though affordable, these houses are truly custom homes in every sense of the term.

Our homes strive for compliance with the new International Green Construction Code and aspire to meet the Plus Energy standards pioneered by German solar architect Rolf Disch as well as passive home standards. Our homes are "way beyond net zero."

Our homes are also 5 star rated by Austin Energy's Greenbuilding program, the oldest such program in the United States, and meet or exceed LEED Homes standards.